

(1)	(2)	(3)	(4)	(5)
				H. A. Ca.
			Thiru/Tmt./Selvi :	
15	9/7/1	Ryot Wet	Salma Beevi, W/o. Jakkriya	0 07 15
16	9/7/2	Ryot Wet	Amutha, W/o. Subramanian	0 05 35
17	9/8	Ryot Wet	1. Muhamadhu Natchiyal, W/o. Ahamadu Maricar; 2. Khathja Natchiyal, W/o. Abdul Khathar.	0 03 50
18	10/2	Ryot Wet	Annal Girishdi, W/o. Yovan	0 49 50
19	10/3	Ryot Wet	Present Trustee, Uthirapathi Swamy Temple, Thiruchengatankudi.	0 34 00
20	10/4	Ryot Wet	Present Trustee, Sadayupureeswarar Swamy Temple, T. R. Pattinam.	0 36 00
21	10/5/2	Ryot Wet	1. Kalavathy, D/o. Panchatcharam; 2. Varalatchumy, D/o. Panchatcharam; 3. Vijayaletchumy, D/o. Panchatcharam; 4. Kalasalingam, S/o. Selvaraj; 5. Letchumy, W/o. Selvaraj.	0 42 37
Total				7 60 37

(By order of the Lieutenant-Governor)

**G. RAGESH CHANDRA,**  
Special Secretary to Government.

**GOVERNMENT OF PUDUCHERRY**  
**LABOUR DEPARTMENT**

(G. O. Rt. No. 15/AIL/Lab./J/2011, dated 28th January 2011)

**NOTIFICATION**

Whereas, the Award in I.D. No. 2/2009, dated 23-11-2010 of the Labour Court, Karaikal in respect of the industrial dispute between the management of M/s. Vinayaga Mission's Medical College and Hospital, Karaikal and Tmt. C. Latha, W/o. Citrarasu, Karaikal over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947) read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by Secretary to Government (Labour) that the said Award shall be published in the official gazette, Puducherry.

(By order)

**G. MALAR KANNAN,**  
Joint Secretary to Government (Labour).

**BEFORE THE LABOUR COURT, KARAIKAL**

*Present :* Tmt. R. MARGARET ROSALINE, M.L.,  
Presiding Officer, Labour Court (District Judge),  
Karaikal.

*Tuesday, the 23rd day of November 2010***I.D. No. 2/2009**

Tmt. C. Latha, W/o. Citrarasu,  
No. 34, Anthoniar Koil Street,  
Keezha Oduthurai, Karaikal. . . Petitioner

*Versus*

The Management,  
M/s. Vinayaga Mission's Medical College  
and Hospital, Keezhakasakudi Medu,  
Kottucherry, Karaikal. . . Respondent

This case coming on 23-1-2010 in the presence of Thiru R. Suresh, advocate for the petitioner and Thiru R. Ilancheliyan, advocate for the respondent and petitioner being called absent and on hearing the respondent and on perusing the case records, this court passed the following :

**AWARD**

This industrial dispute arises out of the reference made by the Government under section 10(1)(c) of the Industrial Disputes Act in G.O. Rt. No. 63/AIL/Lab./J/2009, dated 13-4-2009 in and by which the following references were made to this court for adjudication :

(a) Whether the dispute raised by Tmt. C. Latha, W/o. Citrarasu, No. 34, Anthoniar Koil Street, Keezha Oduthurai, Karaikal, against the management of M/s. Vinayaga Mission's Medical College and Hospital, Karaikal over non-employment is justified or not ?

(b) If justified, to what relief, the petitioner is entitled to ?

(c) To compute the relief, if any awarded in terms of money, if it can be so computed ?

2. Petitioner called absent. No claim statement filed. Hence industrial dispute closed. No costs.

Written and pronounced by me in the open court on this the 23rd day of November, 2010.

**R. MARGARET ROSALINE,**  
Presiding Officer, Labour Court.  
Karaikal.

**GOVERNMENT OF PUDUCHERRY**  
**LABOUR DEPARTMENT**

(G. O. Rt. No. 16/AIL/Lab./J/2011, dated 28th January 2011)

**NOTIFICATION**

Whereas, the Award in I.D. No. 6/2005, dated 16-11-2010 of the Labour Court, Karaikal in respect of the industrial dispute between the management of M/s. Soundararaja Mills, Karaikal and Thiru K. Sandanam, over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947) read with the notification issued in Labour Department's G. O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by Secretary to Government (Labour) that the said Award shall be published in the official gazette, Puducherry.

(By order)

**G. MALAR KANNAN,**  
Joint Secretary to Government (Labour).

**BEFORE THE LABOUR COURT, KARAİKAL**

*Present :* Tmt. R. MARGARET ROSALINE., M.L.,  
Presiding Officer, Labour Court (District Judge),  
Karaikal.

*Tuesday, the 16th day of November 2010*

**I.D. No. 6/2005**

Thiru K. Sandanam,  
No. 5, Perumal Koil Street,  
Nedungadu, Karaikal. . . Petitioner

*Versus*

The Employer,  
M/s. Soundararaja Mills Limited,  
Nedungadu, Karaikal. . . Respondent

This case coming on 16-11-2010 in the presence of Thiru V. Govindasamy, advocate for the petitioner and Thiru R. Thimbiraj, advocate for the respondent and on hearing both sides, and on perusing the case records, this court passed the following :

**AWARD**

This industrial dispute arises out of the reference made by the Government under section 10(1)(c) of the Industrial Disputes Act in G.O. Rt. No. 174/2005/Lab./AIL/J, dated 15-9-2005 in and by which the following references were made to this court for adjudication :

(a) Whether the non-employment of Thiru K. Sandanam by the management of M/s. Soundararaja Mills, Karaikal is justified or not?

(b) To what relief, the worker is entitled to?

(c) To compute the relief, if any awarded in terms of money, if it can be so computed ?

2. Memo. filed by petitioner stating that the matter has been settled out of court by receiving two cheques for ₹ 40,000 *in lieu of* re-employment and in full quit. Hence industrial dispute dismissed as not pressed. No costs.

Written and pronounced by me in the open court on this the 16th day of November 2010.

**R. MARGARET ROSALINE,**  
Presiding Officer, Labour Court.  
Karaikal.

**GOVERNMENT OF PUDUCHERRY**  
**LABOUR DEPARTMENT**

(G.O. Rt. No. 17/AIL/Lab./J/2011, dated 28th January 2011)

**NOTIFICATION**

Whereas, the Award in I.D. No. 13/2009, dated 20-11-2010 of the Labour Court, Karaikal in respect of the industrial dispute between the management of M/s. Jayaprakash

Narayan Co-op. Spinning Mills, Karaikal and Thiru S. Essouradjane over non - employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947) read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated, 23-5-1991, it is hereby directed by Secretary to Government (Labour) that the said Award shall be published in the official gazette, Puducherry.

(By order)

**G. MALAR KANNAN,**  
Joint Secretary to Government (Labour).

#### BEFORE THE LABOUR COURT, KARAİKAL

*Present :* Tmt. R. MARGARET ROSALINE., M.L.,  
Presiding Officer, Labour Court (District Judge),  
Karaikal.

*Saturday, the 20th day of November 2010*

**I.D. No. 13/2009**

Thiru S. Essouradjane,  
No. 32, Madha Koil Street,  
Vadamattam, Nedungadu,  
Karaikal. . . . . Petitioner

*Versus*

The Management,  
M/s. Jayaprakash Narayan  
Co-op. Spinning Mills Limited,  
No. P. 545, Keezhamanai,  
Neravy, Karaikal. . . . . Respondent

This case coming on 20-11-2010 in the presence of Thiru N. Ramar for the petitioner, and the respondent being called absent and set *ex parte*, and on hearing the petitioner, and on perusing the case records, this court passed the following:

#### AWARD

This industrial dispute arises out of the reference made by the Government under section 10(1)(c) of the Industrial Disputes Act in G.O.Rt. No. 140/AIL/Lab/J/2009, dated 12-10-2009 in and by which the following references were made to this court for adjudication.

(a) Whether the termination of the services of Thiru S. Essouradjane by the management of M/s. Jayaprakash Narayan Co-op. Spinning Mills, Karaikal is justified or not ?

(b) If not justified, to what relief, the workman is entitled to?

(c) To compute the relief, if any, awarded in terms of money, if it can be so computed?

2. Order passed. As the petitioner has proved his claim through Ex.P.1 to Ex.P.7, the award is passed directing the respondent to reinstate the petitioner into service from the date of this order. However there is no order as to back wages as the petitioner has not worked. No costs.

Written and pronounced by me in the open court on this the 20th day of November 2010.

**R. MARGARET ROSALINE,**  
Presiding Officer, Labour Court,  
Karaikal.

*List of witnesses examined by the petitioner :*

P.W.1 — Essuradjane

*List of exhibits marked by the petitioner :*

Ex.P. 1 — Memorandum, dated 10-5-1997 issued to the petitioner by the respondent company.

Ex.P. 2 — Office order, dated 20-6-2000 issued to the petitioner by the respondent company.

Ex.P. 3 — Xerox copy of medical certificate.

Ex.P. 4 — Called for explanation from the petitioner, dated 18-5-2007.

Ex.P. 5 — Termination order, dated 16-7-2007

Ex.P. 6 — Failure report, dated 17-8-2009.

Ex.P. 7 — Reference made by Labour Department, dated 12-10-2009.

**R. MARGARET ROSALINE,**  
Presiding Officer, Labour Court.  
Karaikal.

#### GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

*(G.O. Rt. No. 21/AIL/Lab./J/2011, dated 3rd February 2011)*

#### NOTIFICATION

Whereas, the Award in I.D. No. 4/2010, dated 19-10-2010 of the Labour Court, Karaikal in respect of the industrial dispute between the management of M/s. Vinayaga Mission's Medical College and Hospital, Karaikal and Tmt. T. Minnalkodi, over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947) read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by Secretary to Government (Labour) that the said Award shall be published in the official gazette, Puducherry.

(By order)

**G. MALAR KANNAN,**  
Joint Secretary to Government (Labour).

**BEFORE THE LABOUR COURT, KARAİKAL**

*Present :* Tmt. R. MARGARET ROSALINE, M.L.,  
Presiding Officer, Labour Court,  
[Additional District Judge], Karaikal.

*Tuesday, the 19th day of October 2010*

**I.D. No. 4/2010**

Tmt. T. Minnalkodi,  
No. 9, Pandaravadai,  
Kurumbagaram, Nedungadu, Karaikal... Petitioner

*Versus*

The Management,  
M/s. Vinayaga Mission's Medical College  
and Hospital, Keezhakasakudi Medu,  
Kottucherry, Karaikal. . . Respondent

This case coming on 19-10-2010 hearing before the petitioner appeared in person and being called absent and Thiru R. Illanchelian, advocate for the respondent and on hearing him and upon perusing the case records, this court passed the following :

**AWARD**

This industrial dispute arises out of the reference made by the Government under section 10(1)(c) of the Industrial Disputes Act in G.O. Rt. No. 96/AIL/Lab./J/2010, dated 11-5-2010 in and by which the following references were made to this court for adjudication :

(a) Whether the dispute raised by Tmt. T. Minnalkodi, against the management of M/s. Vinayaga Mission's Medical College and Hospital, Karaikal over non-employment is justified or not ?

(b) If justified, to what relief, the petitioner is entitled to ?

(c) To compute the relief, if any awarded in terms of money, if it can be so computed ?

2. Petitioner called absent. No claim statement filed. No representation made. In spite of giving sufficient time, the petitioner has not chosen to file her claim statement. Hence the reference is closed.

Written and pronounced by me in the open court on this 19th day of October 2010.

**R. MARGARET ROSALINE,**  
Presiding Officer, Labour Court.  
Karaikal.

**GOVERNMENT OF PUDUCHERRY  
LABOUR DEPARTMENT**

*(G.O. Rt. No. 22/AIL/Lab./J/2011, dated 3rd February 2011)*

**NOTIFICATION**

Whereas, the Award in I.D. No. 5/2009, dated 20-10-2010 of the Labour Court, Karaikal in respect of the industrial dispute between the management of M/s. Ulaga Nayaki Amman Steels, Karaikal and Thiru R. Adaikalaraj, Karaikal over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms.No.20/91/Lab./L, dated 23-5-1991, it is hereby directed by Secretary to Government (Labour), that the said Award shall be published in the official gazette, Puducherry,

(By order)

**G. MALAR KANNAN,**  
Joint Secretary to Government (Labour).

**BEFORE THE LABOUR COURT, KARAİKAL**

*Present :* Tmt. R. MARGARET ROSALINE, M.L.,  
Presiding Officer, Labour Court,  
[Additional District Judge], Karaikal.

*Wednesday, the 20th day of October 2010.*

**I.D. No. 5/2009**

R. Adaikalaraj,  
No. 10/5, Valliammai Nagar,  
Lemaire Street, Karaikal. . . Petitioner

*Versus*

The Employer/Management,  
M/s. Ulaga Nayaki Amman Steels,  
Keezhavur, Thirunallar. . . Respondent

This case coming on 20-10-2010 for final hearing before me in the presence of Thiru V. Govindasamy, advocate for the petitioner and Thiru S. Suriyamoorthy, advocate for the respondent and upon hearing both sides, and perusing the case records, this court delivered the following :

#### AWARD

This industrial dispute arises out of the reference made by the Government under section 10(1)(c) of the Industrial Disputes Act in G.O. Rt. No. 80/AIL/Lab./J/2009, dated 3-6-2009 in and by which the following references were made to this court for adjudication.

(1) Whether the dispute raised by Thiru R. Adaikalaraj, Karaikal against the management of M/s. Ulaga Nayaki Amman Steels, Karaikal over his non-employment is justified or not?

(2) If justified, to what relief, he is entitled to?

(3) To compute the relief, if any awarded in terms of money, if it can be so computed?

2. Petitioner called absent. No representation made. No claim statement filed in spite of giving sufficient time. Hence the industrial dispute is closed.

Written down and pronounced by me in the open court on this the 20th day of October 2010.

**R. MARGARET ROSALINE,**  
Presiding Officer,  
Labour Court, Karaikal.

#### GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Rt. No. 23/AIL/Lab./J/2011, dated 3rd February 2011)

#### NOTIFICATION

Whereas, the Award in I.D. No.6/2009, dated 27-10-2010 of the Labour Court, Karaikal in respect of the industrial dispute between the management of M/s. Ulaga Nayaki Amman Steels, Karaikal and Thiru R. Sekar, Karaikal over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G. O. Ms. No.20/91/Lab./L, dated 23-5-1991, it is hereby

directed by Secretary to Government (Labour), that the said Award shall be published in the official gazette, Puducherry.

(By order)

**G. MALAR KANNAN,**  
Joint Secretary to Government (Labour).

#### BEFORE THE LABOUR COURT, KARAIKAL

*Present :* Tmt. R. MARGARET ROSALINE, M.L.,  
Presiding Officer, Labour Court  
[Additional District Judge], Karaikal.

*Wednesday, the 27th day of October 2010*

#### I.D. No. 6/2009

R. Sekar,  
No. 10, Pidari Koil Street,  
Andiappan Thidal, Thirunallar. . . Petitioner

*Versus*

The Employer/Management,  
M/s. Ulaga Nayaki Amman Steels,  
Keezhavur, Thirunallar. . . Respondent

This case coming on 27-10-2010 for final hearing before me in the presence of Thiru V. Govindasamy, advocate for the petitioner and Thiru S. Suriyamoorthy, advocate for the respondent and upon hearing both sides and perusing the case records, this court delivered the following :

#### AWARD

This industrial dispute arises out of the reference made by the Government under section 10(1)(c) of the Industrial Disputes Act in G. O. Rt. No. 81/AIL/Lab./J/2009, dated 3-6-2009 in and by which the following references were made to this court for adjudication.

(1) Whether the dispute raised by Thiru R. Sekar, Karaikal against the management of M/s. Ulaga Nayaki Amman Steels, Karaikal over his non-employment is justified or not?

(2) If justified, to what relief, he is entitled to?

(3) To compute the relief, if any awarded in terms of money, if it can be so computed?

2. Claimant called absent. No claim statement filed. No representation. Hence the industrial dispute is closed.

Written down and pronounced by me in the open court, on this the 27th day of October 2010.

**R. MARGARET ROSALINE,**  
Presiding Officer,  
Labour Court, Karaikal.